

**HEATHFIELD PRIMARY SCHOOL
JOB DESCRIPTION**



<u>POST TITLE :</u>	Lunchtime Supervisor
<u>GRADE :</u>	Band 1 – SCP 3
<u>REPORTING RELATIONSHIP</u>	Reporting to the Senior Supervisory Assistant or equivalent
<u>JOB PURPOSE :</u>	Assist with the care and welfare of pupils within the school over the lunch period including the patrol of the school both inside and out in line with the school policy
<u>POST NO.</u>	D0

MAIN DUTIES/RESPONSIBILITIES

As a Lunchtime Supervisor you may undertake any or all of the following duties and responsibilities.

1. Assisting with the washing up and/or operation of the dishwasher in kitchen.
2. Supervision of pupils on site in line with individual school policy and procedures.
3. Assist with the setting up of school dining room as required, including setting out meal trays, cutlery, tables and chairs and other servery equipment.
4. Clean up spillages on tables and floors and clear food trays and cutlery away in line with school procedures.
5. Encourage children with healthy eating and helping as and when necessary with pupils at mealtimes who may have difficulty or are unable to feed themselves.
6. Report all injuries to appropriate school officer and ensure that pupils receive appropriate care and attention when sick or injured.
7. Support children on the school site including transitions between the classrooms, outdoor areas and dining hall.
8. Encourage good behaviour and conduct of all pupils. Interact with pupils through games and activities to assist in their development of physical and social skills.
9. To safeguard and promote the welfare of children for whom you have responsibility or come into contact with, to include adhering to all specified procedures.
10. The post holder must carry out his/her duties with full regard to the Trust's Equal Opportunities and Racial Equality Policies in the terms of employment and service

delivery to ensure that colleagues are treated and services delivered in a fair and consistent manner.

11. To comply with health and safety policy and systems, report any incidents/accidents/hazards and take pro-active approach to health and safety matters in order to protect both yourself and others.
12. Any other duties of a similar nature related to the post, which may be required from time to time.

PLEASE NOTE THAT SUCCESSFUL APPLICANTS WILL BE REQUIRED TO COMPLY WITH ALL COUNCIL POLICIES, INCLUDING THE NO SMOKING POLICY.

LINGFIELD EDUCATION TRUST IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN AND YOUNG PEOPLE AND EXPECTS ALL STAFF AND VOLUNTEERS TO SHARE THIS COMMITMENT. THE SUCCESSFUL APPLICANT WILL BE SUBJECT TO RELEVANT VETTING CHECKS, INCLUDING A SATISFACTORY ENHANCED DISCLOSURE BEFORE AN OFFER OF APPOINTMENT IS CONFIRMED. FOLLOWING APPOINTMENT, THE EMPLOYEE WILL BE SUBJECT TO RE-CHECKING AS REQUIRED FROM TIME TO TIME BY THE TRUST.

Date: August 2026.

HEATHFIELD PRIMARY SCHOOL, DARLINGTON

SUPERVISORY ASSISTANT JOB NO – D0

ESSENTIAL				DESIRABLE		
	Crite ria No.	ATTRIBUTE	Stage Identified	Criteria No.	ATTRIBUTE	Stage Identified
Experience & Knowledge				D1	Previous Supervisory Assistant experience	AF/I/R
				D2	Knowledge of Health and Safety practices at work relating to spillages, trips and falls	AF/I/R
Skills	E1	Ability to effectively communicate orally with colleagues and children	I/R			
	E2	Ability to deal with a range of people including parents, children and colleagues	AF/I/R			
Special Requirements	E4	Motivation to work with children	AF/I/R/D			
	E5	Ability to form and maintain appropriate relationships and personal boundaries with children	AF/I/R/D			
	E6	Emotional resilience in working with challenging behaviours and attitudes	AF/I/R/D			
	E7	Suitability to work with children	AF/I/R/D			

Key – Stage identified	
AF	Application Form
C	Certificates
T	Tests
P	Presentation
I	Interview
R	References

Issues arising from references will be taken up at interview, all appointments are subject to satisfactory references